



**Performance  
Mechanical, Inc.**

An EMCOR Industrial Services Company

# SAFETY RECOGNITION AWARDS

## → 2023

**The Construction Employers Association (CEA)**  
**EXCELLENCE IN SAFETY**

2023 For Outstanding Commitment to Safety

**The Construction Employers Association (CEA)**  
**PRESIDENT'S SAFETY AWARD**

2023 For Outstanding Commitment to Safety

**California Plumbing Mechanical Contractors  
Association (CPMCA)**

**2023 Safety Star Award**

in the 5,000,000 to 1,000,000 man-hours category

## → 2022

**Highwire**

**GOLD SAFETY AWARD**

Safety score of 85-95% in the Safety Assessment Program

**The Construction Employers Association (CEA)**  
**EXCELLENCE IN SAFETY**

2022 For Outstanding Commitment to Safety

**The Construction Employers Association (CEA)**  
**PRESIDENT'S SAFETY AWARD**

2022 For Outstanding Commitment to Safety

**The Association of Union Constructors (TAUC)**  
**2022 Thomas J Reynolds Award**

**Certificate of Achievement**

for a Zero Dart Rate

## → 2021

**The Association of Union Constructors (TAUC)**  
**2021 Thomas J Reynolds Award**

**Certificate of Achievement**

for a Dart Rate 25% below the BLS Industry Average

**The Construction Employers Association (CEA)**  
**EXCELLENCE IN SAFETY**

2021 For Outstanding Commitment to Safety

**The Construction Employers Association (CEA)**  
**PRESIDENT'S SAFETY AWARD**

2021 For Outstanding Commitment to Safety

## → 2020

**MCAA of AMERICA**

**2020 SAFETY STATISTICS PROGRAM**

**For Achieving Safety Excellence Certificate of Commendation**  
for a Recordable Cases Incidence Rate of Zero

**The Association of Union Constructors (TAUC)**  
**2020 Thomas J Reynolds Award**

**Certificate of Achievement**

for a Dart Rate 25% below the BLS Industry Average

**The Construction Employers Association (CEA)**  
**EXCELLENCE IN SAFETY**

2020 For Outstanding Commitment to Safety

**The Construction Employers Association (CEA)**  
**PRESIDENT'S SAFETY AWARD**

2020 For Outstanding Commitment to Safety

**California Plumbing Mechanical Contractors  
Association (CPMCA)**

**2020 Safety Star Award**

in the 5,000,000 to 1,000,000 man-hours category (TRIR)

## → 2019

**The Association of Union Constructors (TAUC)**  
**2019 Thomas J Reynolds Award**

**Certificate of Achievement**

for a Dart Rate 25% below the BLS Industry Average

**The Construction Employers Association (CEA)**  
**EXCELLENCE IN SAFETY**

2019 For Outstanding Commitment to Safety

## → 2018

**The Association of Union Constructors (TAUC)**  
**2018 Thomas J Reynolds Award**

**Certificate of Achievement**

for a Dart Rate 25% below the BLS Industry Average

**The Construction Employers Association (CEA)**  
**EXCELLENCE IN SAFETY**

2018 For Outstanding Commitment to Safety

**The Construction Employers Association (CEA)**  
**PRESIDENT'S SAFETY AWARD**

2018 For Outstanding Commitment to Safety

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## → 2017

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### **The Association of Union Constructors (TAUC)**

#### **2017 Thomas J Reynolds Award**

**For Category III 100,000 – 499,999 Work Hours**

Excellence in Construction Safety and Health

### **The Construction Employers Association (CEA)**

#### **EXCELLENCE IN SAFETY**

2017 For Outstanding Commitment to Safety

### **The Construction Employers Association (CEA)**

#### **PRESIDENT'S SAFETY AWARD**

2017 For Outstanding Commitment to Safety

### **Dow Chemical Pittsburg Operations**

#### **SAFETY INNOVATION AWARD**

PMI 560 Containment Crew

2017 In recognition of their use of a re-bar holder to enable steady cutting and welding while avoiding the line of fire

## → 2016

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### **California Plumbing Mechanical Contractors Association (CPMCA)**

#### **2016 Safety Star Award**

in the 1,000,000+ man-hours category

### **The Association of Union Constructors (TAUC)**

#### **2016 Thomas J Reynolds Award**

**For Zero DART Rate**

Excellence in Construction Safety and Health

### **Northern California Mechanical Contractors Association (NCMCA)**

#### **2016 SAFETY EXCELLENCE AWARD**

Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate in 2016

Category: Over 400,000 Construction Hours Worked

### **The Construction Employers Association (CEA)**

#### **PRESIDENT'S SAFETY AWARD**

2016 For Outstanding Commitment to Safety

### **The Construction Employers Association (CEA)**

#### **EXCELLENCE IN SAFETY**

2016 For Outstanding Commitment to Safety

## → 2015

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### **Mechanical Contractors Association of America, Inc. (MCAA)**

#### **Safety Excellence Certificate of Commendation**

2015 Lost Workday Cases Incidence Rate of Zero

### **EthosEnergy**

#### **Contractor of the Year Award**

**For achieving the highest standard of Safety Excellence.**

PMI is recognized for emulating EthosEnergy safety values and adhering to HSE policies and programs.

## → 2015 (contd)

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### **The Association of Union Constructors (TAUC)**

#### **2015 Thomas J Reynolds Award**

**For Excellence in Construction Safety and Health**

Category II 500,000 – 1 Million Work Hours

(In Recognition of Outstanding Safety Performance Including Days Away, Restricted or Transferred Rate 25% or More Below the National Average)

### **California Plumbing Mechanical Contractors Association (CPMCA)**

#### **2015 Safety Star Award**

in the 500,000–1,000,000 man-hours category

### **The Construction Employers Association (CEA)**

#### **PRESIDENT'S SAFETY AWARD**

2015 For Outstanding Commitment to Safety

### **The Construction Employers Association (CEA)**

#### **EXCELLENCE IN SAFETY**

2015 For Outstanding Commitment to Safety

### **PG&E at Gateway Generating Station**

**"You have been caught working safely!" recognition**

## → 2014

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### **The Construction Employers Association (CEA)**

#### **PRESIDENT'S SAFETY AWARD**

2014 For Outstanding Commitment to Safety

### **The Construction Employers Association (CEA)**

#### **EXCELLENCE IN SAFETY**

2014 For Outstanding Commitment to Safety

### **CPMCA**

#### **California Plumbing Mechanical Contractors Association**

2014 Safety Star Award Program

### **MCAA of AMERICA**

#### **2014 SAFETY STATISTICS PROGRAM**

For Achieving Safety Excellence for a Zero Lost Workday Cases Incidence Rate

### **NCMCA**

#### **2014 SAFETY EXCELLENCE AWARD**

Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate in 2014

Category: Over 300,000 Construction Hours Worked

### **TESORO**

#### **COMMITMENT TO SAFETY**

2014 In recognition for your Commitment to Safety

## → 2013

### Bechtel

#### 2013 Key Subcontractor Award

In Recognition of Valuable Contributions to Bechtel Power Projects

### MCAA of AMERICA

#### 2013 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a Zero Lost Workday Cases Incidence Rate

### The Association of Union Constructors (TAUC)

#### 2013 Thomas J Reynolds Award

For Construction Safety and Health

### CPMCA

#### California Plumbing Mechanical Contractors Association

2013 Safety Star Award Program

### NCMCA

#### Northern California Mechanical Contractor Association

First Place Award – Lowest Recordable Incident Rate in 2013  
Category: Over 300,000 Construction Hours Worked

### The Construction Employers Association (CEA)

#### PRESIDENT'S SAFETY AWARD

2013 For Outstanding Commitment to Safety

### The Construction Employers Association (CEA)

#### EXCELLENCE IN SAFETY

2013 For Outstanding Commitment to Safety

## → 2012

### MCAA of AMERICA

#### 2012 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a Zero Lost Workday Cases Incidence Rate

### NAVFAC SW ROICC Twentynine Palms

#### 2012 Contractor Safety Certificate of Appreciation

By meeting the Contract Safety Excellence Criteria

### The Association of Union Constructors (TAUC)

#### 2012 Thomas J Reynolds Award

For Construction Safety and Health

### NCMCA

#### Northern California Mechanical Contractor Association

#### 2012 Safety Excellence Award

Lowest Recordable Incident Rate  
Category: Over 300,000 Construction Hours Worked

### The Construction Employers Association (CEA)

#### PRESIDENT'S SAFETY AWARD

2012 For Outstanding Commitment to Safety

### The Construction Employers Association (CEA)

#### EXCELLENCE IN SAFETY

2012 For Outstanding Commitment to Safety

### Phillips 66 Refinery

#### 2012 SAFETY CONTRACTOR OF THE YEAR

## → 2011

### MCAA of AMERICA

#### 2011 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a Zero Lost Workday Cases Incidence Rate

### The Association of Union Constructors (TAUC)

#### 2011 Thomas J Reynolds Award

For Construction Safety and Health

### The Construction Employers Association (CEA)

#### 2011 PRESIDENT'S SAFETY AWARD

For Outstanding Commitment to Safety

### The Construction Employers Association (CEA)

#### 2011 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

### CPMCA

#### California Plumbing Mechanical Contractors Association

#### 2011 First Place Safety Star Award Program

### NCMCA

#### Northern California Mechanical Contractor Association

#### First Place Award – Lowest Recordable Incident Rate in 2011

Category: Over 300,000 Construction Hours Worked

### ConocoPhillips Refinery

#### 2011 On an Outstanding Safety Performance

## → 2010

### NCMCA

#### Northern California Mechanical Contractor Association

#### First Place Award – Lowest Recordable Incident Rate

Category: Over 300,000 Construction Hours Worked

### CPMCA

#### California Plumbing Mechanical Contractors Association

#### 2010 First Place Safety Star Award Program

### MCAA

#### 2010 SAFETY EXCELLENCE AWARD

1ST Place, Category V

### MCAA of AMERICA

#### 2010 SAFETY STATISTICS PROGRAM

For Achieving Safety Excellence for a Zero Lost Workday Cases Incidence Rate

### The Association of Union Constructors (TAUC)

#### 2010 Thomas J Reynolds Award

For Construction Safety and Health

### The Construction Employers Association (CEA)

#### 2010 PRESIDENT'S SAFETY AWARD

For Outstanding Commitment to Safety

### The Construction Employers Association (CEA)

#### 2010 EXCELLENCE IN SAFETY

For Outstanding Commitment to Safety

## → 2009

### **NMAPC (National Maintenance Agreements Policy Committee, Inc.)**

#### **2009 Zero Recordable Injury Top Performance Award**

Performance Mechanical, Inc.; Valero Energy Corporation & Napa-Solano Counties Building Trades Council

### **NMAPC (National Maintenance Agreements Policy Committee, Inc.)**

#### **2009 Zero Recordable Injury Certificate of Merit**

Performance Mechanical, Inc.; Shell Oil Company & Contra Costa Building Trades Council

### **MCA (Northern California)**

#### **2009 SAFETY AWARD (Lowest Recordable Incident Rate)**

First Place, Contractors with over 300,000 Construction Hours Worked

### **MCAA of AMERICA**

#### **2009 SAFETY STATISTICS PROGRAM**

For Achieving Safety Excellence for a Zero Lost Workday Cases Incidence Rate

### **The Construction Employers Association (CEA)**

#### **2009 PRESIDENT'S SAFETY AWARD**

For Outstanding Commitment to Safety

### **The Construction Employers Association (CEA)**

#### **2009 EXCELLENCE IN SAFETY**

For Outstanding Commitment to Safety

## → 2008

### **MCAA of AMERICA**

#### **2008 SAFETY AWARD**

Second Place, Category 4 – 400,000 to 1 Million Work Hours

### **MCA (Northern California)**

#### **2008 SAFETY AWARD (Lowest Recordable Incident Rate)**

First Place, Contractors with over 300,000 Construction Hours

### **The Construction Employers Association (CEA)**

#### **2008 PRESIDENT'S SAFETY AWARD**

For Outstanding Commitment to Safety

### **The Construction Employers Association (CEA)**

#### **2008 EXCELLENCE IN SAFETY**

For Outstanding Commitment to Safety

### **Benicia Refinery**

#### **2008 Safety Recognition - Zero Injuries**

### **The Construction Users Roundtable (CURT)**

#### **HONORS November 2008**

For Outstanding Achievements in Construction Industry Safety Excellence

## → 2007

### **MCA (Northern California)**

#### **2007 SAFETY AWARD (Lowest Recordable Incident Rate)**

First Place, Contractors with over 300,000 Construction Hours

### **Valero Benicia Refinery**

#### **SAFETY CONTRACTOR OF THE MONTH**

May 2007

### **The Construction Employers Association (CEA)**

#### **2007 EXCELLENCE IN SAFETY**

For Outstanding Commitment to Safety

### **ConocoPhillips**

#### **CERTIFICATE OF OUTSTANDING SAFETY ACHIEVEMENT**

NOVEMBER 2006 – NOVEMBER 2007

In recognition for successfully completing one year of work at the ConocoPhillips Rodeo Refinery with no OSHA recordable incidents

## → 2006

### **Anheuser-Bush Companies, Inc.**

#### **CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD**

For Excellence in Safety during 2006

### **MCA (Northern California)**

#### **2006 SAFETY AWARD (Lowest Recordable Incident Rate)**

First Place, Contractors with over 300,000 Construction Hours

### **MCAA**

#### **2006 SAFETY STATISTICS PROGRAM CERTIFICATE OF COMMENDATION**

Achieving Safety Excellence with a Zero Lost Workday Case Incidence Rate

### **MCAA**

#### **SAFETY EXCELLENCE AWARD**

2006 First Place, Category IV

### **NMAPC (National Maintenance Agreements Policy Committee, Inc.)**

#### **2006 Zero Recordable Injury Certificate of Merit**

Performance Mechanical, Inc, Dow Chemical and Contra Costa Building Trades

### **NMAPC (National Maintenance Agreements Policy Committee, Inc.)**

#### **2006 Zero Recordable Injury Certificate of Merit**

Performance Mechanical, Inc, Tesoro Petroleum and Contra Costa Building Trades

### **The Construction Employers Association (CEA)**

#### **2006 EXCELLENCE IN SAFETY**

For Outstanding Commitment to Safety

### **Tosco Refining Company**

#### **2006 FIRST PLACE WINNER – SAFETY AMAZING RACE**

In recognition for successfully completing all the required CASC Safety Challenges throughout the year

### **ConocoPhillips**

#### **CERTIFICATE OF OUTSTANDING SAFETY ACHIEVEMENT**

NOVEMBER 2005 – NOVEMBER 2006

In recognition for successfully completing one year of work at the ConocoPhillips Rodeo Refinery with no OSHA recordable incidents

## → 2005

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### **Anheuser-Bush Companies, Inc.**

#### **CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD**

For Excellence in Safety during 2005

### **MCAA**

#### **2005 LOWEST RECORDABLE ACCIDENT INCIDENT RATE SAFETY AWARD**

1st Place – Over 300,000 Construction Hours Worked Category

### **MCAA**

#### **2005 SAFETY STATISTICS PROGRAM CERTIFICATE OF COMMENDATION**

Achieving Safety Excellence with a Zero Lost Workday Case Incidence Rate

### **The Construction Employers Association (CEA)**

#### **2005 EXCELLENCE IN SAFETY**

For Outstanding Commitment to Safety

## → 2004

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### **Anheuser-Bush Companies, Inc.**

#### **2004 CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD**

For Excellence in Safety during 2004

### **Anheuser-Bush Companies, Inc.**

#### **2004 GOLDEN EAGLE AWARD**

For Excellence in Safety during 2004

### **Golden Gate Partnership Recognition Award (Cal/OSHA)**

**2004 In partnership with Kvaerner Songer, Inc.**

### **Golden State Award (Cal/OSHA)**

**2004 In partnership with Kvaerner Songer, Inc.**

### **MCAA**

#### **2004 SAFETY EXCELLENCE AWARD**

3rd Place – Category 5

### **The Construction Employers Association (CEA)**

#### **2004 EXCELLENCE IN SAFETY**

For Outstanding Commitment to Safety

### **Valero Benicia Refinery**

#### **SAFETY RECOGNITION**

2004 Zero Injuries

## → 2003

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### **Anheuser-Bush Companies, Inc.**

#### **2003 CERTIFICATE OF ACHIEVEMENT / PROUD TO BE SAFE AWARD**

For Excellence in Safety during 2003

### **MCAA**

#### **2003 SAFETY AWARD**

For Outstanding Safety Performance

### **ConocoPhillips**

#### **CERTIFICATE OF OUTSTANDING SAFETY ACHIEVEMENT**

NOVEMBER 2002 – NOVEMBER 2003

In recognition for successfully completing one year of work at the ConocoPhillips Rodeo Refinery with no OSHA recordable incidents

### **Martinez Refining Company (Shell)**

#### **CERTIFICATE OF EXCELLENCE**

For Outstanding Safety Performance which contributed to over 3 Million Safe Work Hours between November 1993 and the present